

Generic equality training available *(Sport Wales does not take responsibility for quality of training providers)*

Lucy Faulkner and Louise Tideswell deliver an Equality Workshop for Board and SMT

This is a three hour workshop for Board and SMT in NGBs designed to increase participants' knowledge and understanding of equality and the relevance of it to an NGB. It is tailored specifically for NGB Board members as well as those working in senior management roles within the NGB. The workshop covers the Equality Act 2010 and will support the NGB to ensure it is meeting its legal requirements as an employer and as a service provider with regards to all the protected characteristics. Minimum and maximum delegate numbers are 8-12 and the cost is £400 per workshop.

<http://www.lucyfaulkner.com/>

Lucy Faulkner and Louise Tideswell deliver Equality Workshop for Development Staff

This is a three-hour workshop for NGB development staff and those responsible for increasing participation. It has been designed to increase participants' knowledge and understanding of equality and the relevance of it to an NGB. The workshop covers the Equality Act 2010 and what the NGB can do to ensure it is accessible to people at all levels with regards to the protected characteristics. It can also be delivered to other staff e.g. those working in performance or coach education and the content is made relevant through the use of specific case studies relevant to their area of work. Minimum and maximum delegate numbers are 12-20 and the cost is £400 per workshop.

<http://www.lucyfaulkner.com/>

Free or paid online training for staff

Free – ACAS www.acas.org.uk has a very good range of free eLearning courses including an **Equality and Diversity Module**. The module shows how people can respect each other and their differences at work, and why it's so important to do so. It covers what the law says and people will learn what the protected characteristics are within the Equality Act 2010. The course will show people how to adopt the right approach to equality and diversity in the workplace and encourage them to think about their policies and procedures and whether they are working effectively. It will take approximately 30 minutes to complete. There is a test at the end to check for learning

Paid – Skill Boosters www.skillboosters.com has a range of resources, developed in partnership with leading UK experts and employer organisations. Their **Equality Essentials Extended** module is about making sense of equality in practice. This interactive and engaging learning tool is designed to demystify and simplify equality issues. It provides staff and managers with a practical introduction to the key principles to help promote equality in their workplace. It will take approximately 55 minutes to complete the whole module. There is a test at the end to check for learning. The cost is £25 with a sliding scale for larger numbers of delegates.

Running Sports – A Club For All aimed at club officials

Online version

An online version of the workshop, A Club For All, is available through Skills Active. It identifies the benefits of including a wider membership base meaning more coaches, players, officials and increased revenue, improved eligibility for lottery funding and quality ratings such as Club Mark, whilst ensuring the involvement and support of the local community. Suitable for sports clubs and community groups who want to open up their club to all sections of the community. Benefits for the organisation are based on it being a fast, easy and convenient way for organisations to:

- widen membership
- attract more coaches, players and officials
- improve funding eligibility
- work towards quality ratings such as Clubmark.

The online course will take 3.5 hours to complete and it costs £20.

Face-to-face version

Please contact Sport Wales for the face-to-face workshop A Club For All.